



## WELDER / FABRICATOR Job Description

**BMH Robotics** is dedicated to helping customers compete in their markets by providing the best material handling system solutions and technology.

To meet this goal, we strive for a company that our people are proud of and committed to, where all employees have an opportunity to contribute, learn, grow, and advance based on merit. We want our people to feel respected, treated fairly, listened to, and involved. Above all, we want satisfaction from accomplishments and friendships, blended personal and professional lives, and to have fun as we compete in the market place.

### Overview

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A Welder will be responsible for general welding and fitting of material handling equipment projects. Duties will include welding, fabrication, rigging, lifting of heavy dangerous objects in a safe manner, use of fork lifts, use of scissors lifts, use of cutting equipment, torch, plasma saw, assembly and painting of projects as well as general repair and maintenance of shop equipment.

Direct Manager: **Scott Pillman**

### Superior Performance Objectives

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- Ensure tasks are executed in the most effective manner in regards to time, cost and function.
- Show top notch craftsmanship in all aspects of job.
- Work well with other BMH Robotics team members.
- Strive for ongoing self improvement through additional training.
- Emphasis on welding of our equipment

### Attributes:

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- Demonstrated passion and energy to be competitive and get the job done.
- Very organized and efficient in getting the “important” objectives done as opposed to the “urgent” tasks.
- Serve your teammates
- Positive, energetic, and optimistic

### Required Background

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Energetic, ambitious and hard working with a strong technical aptitude. Material Handling, Robotics, Manufacturing or Packaging background required. Good Communication skills.

- High School education
- Ability to interpret engineering drawings and develop finished product from these plans.
- Relevant fabrication shop experience.
- Positive attitude, able to handle tense situations that arise
- Team player, able to take direction.

- Owns own hand tools to perform welding and fabrication tasks
- General knowledge of fluid power systems (pneumatics, hydraulics) as well as some electrical wiring.
- Good welding skills; BMH Robotics to help with training.

#### **General Responsibilities:**

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- Work with engineered weldments drawings
- Ability to understand standard welding symbols
- Works from sketches/drawings to produce parts from sheetmetal, plate and bar stock
- Assemble equipment from fabricated parts, including weldments.
- Ability to set up and operate saws, shear, press brake, punches and ironworker
- Help where needed - assembly - painting
- Repair and maintain shop equipment and facilities as required.
- Produce high quality weldments with low rejection rate
- Be a team player and contributor in shop
- Show mutual respect for coworkers
- Show up to work every day and on time
- Other duties as assigned by Direct Manager

#### **Other**

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- Occasional overtime required when necessary.